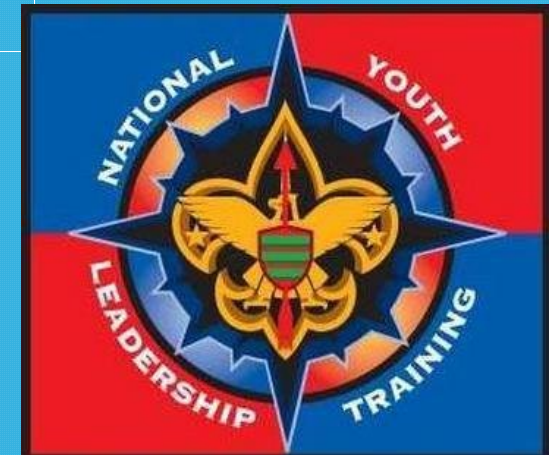




# NATIONAL YOUTH LEADERSHIP TRAINING

SENECA WATERWAYS COUNCIL  
BOY SCOUTS OF AMERICA



# CAN YOU IMAGINE A PLACE WHERE EVERYONE IS:

- Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean and Reverent?
- ...and Hungry?
- It happens every summer at NYLT!



# WHAT IS NYLT?

- Leadership development course developed by BSA to enable Scouting youth to develop leadership and life skills.
- Scouting methods used to teach leadership
- Environment that exemplifies the “best “ that Scouting can be
- Youth will experience an idealized “boy-led” Troop”



# WHAT IS NYLT?

- Our Council has of one the largest and most successful programs in the Northeast
- Three NYLT courses offered each summer
- Currently planning a 4<sup>th</sup> weekend course in October 2012



# WHO CAN ATTEND NYLT?

## Required:

- 13 years of age
- First Class Rank or Venturing Scouts who are 14-17 YO
- Position of leadership (SPLs, ASPLs, and PLs; Scouts who will be candidates in the near future).

## Additional requirements

- Must want to attend NYLT and have the enthusiasm and desire to participate.
- Must have had at least one long-term camp experience (such as summer camp)



# WHO STAFFS NYLT?

## Staff Requirements

- Successfully complete the NYLT course
- Majority of staff are recommended for the position by youth staffing the NYLT course they took
- Commit to participate in all staff development activities
- Agree to abide by the staff agreement
- Exemplify the Scout Oath and Law



# WHO STAFFS NYLT?

## Benefits for Youth Staff

- Increased understanding of leadership principles
- Many opportunities to practice and receive feedback
- Teaching leadership skills consolidates them

Staff internalize and exemplify the leadership skills of the NYLT program



# WHAT IS THE NYLT PROGRAM?

## Eight core elements

1. Month in the life of an ideal troop
  - Work in patrols with rotating leadership
  - SPL, PLC, Scoutmaster and Asst Scoutmasters
2. Stages of group development (forming, storming, norming, performing)
3. Personal / Group: Vision, Goals, and Plans
4. Consistent leadership modeling (NYLT adult and youth staff set the example!)



# WHAT IS THE NYLT PROGRAM?

## Eight core elements

5. Toolbox of leadership skills. Examples...
  - SMART goals: specific, measurable, achievable, relevant, timely
  - EAR to address conflict: express, address, resolve
  - EDGE model of leadership: explain, demonstrate, guide, enable
  - SSC feedback: start, stop, continue
6. Values: Scout Oath and Law
7. Traditions
8. Having fun with all of the above!



# WHAT IS THE NYLT PROGRAM?

## Six day course (Sun-Sat)

- Mixture of lecture-discussion sessions and challenge activities designed to reinforce concepts

## Simulates a month in the life of a troop.

- Culminates in outdoor experience

## Be-Know-Do of leadership

- Be       Core values
- Know    Knowledge of leadership
- Do       Leadership skills



# WHAT IS THE NYLT PROGRAM?

## Leadership skills and concepts

- Presented didactically by youth staff
- Enacted by youth staff (troop guides) as they work with their patrols
- Reinforced throughout the entire course by fun, challenging activities
- Culminated by supervised patrol overnight
- Patrols present a skit (Quest for the Meaning of Leadership) which they design during the week







# HOW DO YOUTH BENEFIT?

## Be:

- They learn to use the Scout Oath and Law to make hard decisions and to remain true to Scouting's values.
- Servant Leadership: The bigger picture of how to put the needs of others first in order to be a truly great leader (Scout to the Twelfth Degree)

## Know:

- Exposure to the best examples of leadership
- Models of group development and leadership styles
- Understand vision, goals, and planning
- Skills toolbox



# HOW DO YOUTH BENEFIT?

Do:

- Multiple opportunities to practice values and skills, and receive specific feedback during course
- Plan under development to provide special recognition (patch, troop presentation) for Scouts who use skills in home troops
  - Certified by Scoutmaster



# HOW DO UNITS BENEFIT?

- Your leaders have experienced an ideal boy-led troop
- Your leaders can understand leadership
  - Not just in Scouting context!
- You will retain more leaders
- Your leaders will “speak the NYLT-Wood Badge language”



# WHAT DO YOU DO NOW?

Scoutmasters, ASMs, other adults

- Determine which eligible Scouts you would like to recommend
- Complete nomination forms or send their names to the NYLT Program Leaders
  - Doug Cunningham 585-381-6008 [dougcunn@rochester.rr.com](mailto:dougcunn@rochester.rr.com)  
or
  - Dan DiGiacomandrea 585-330-3263 [djd71355@rochester.rr.com](mailto:djd71355@rochester.rr.com)
- Our SPLs will invite them to attend



# WHAT DO YOU DO NOW?

Invite us to talk with your Scouts...

- We will bring senior youth staff with us to talk with them

You are welcome to visit us any time

- Stop in to watch us for a few hours or a day
  - Advance notice appreciated but not required
- Attend the graduation ceremony Saturday morning
  - Your Scouts will appreciate it
  - We will have a session about how to use NYLT-trained Scouts in your unit



# WHAT DO YOU DO NOW?

More information at our website:

<http://www.senecawaterways.org//nylt/index.php>



# ONE MORE THING...

By attending this session you have met a requirement for the Scoutmaster's Key Award:

“Participate as an adult in youth leader training by either serving on the staff or attending the Scoutmaster orientation session of the National Youth Leader Training conference.”



# NATIONAL YOUTH LEADERSHIP TRAINING

Give your unit the gift of NYLT

